

**IN THE UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION**

BRACIE WELDON,)	Case No. 1:18 CV 00910
)	
Plaintiff,)	Judge: SUSAN J. DLOTT
)	
-v-)	Magistrate: KAREN LITKOVITZ
)	
GREATER CINCINNATI BEHAVIORAL)	STIPULATED PROTECTIVE ORDER
HEALTH SERVICES,)	
)	
Defendant.)	

Now comes the Plaintiff, Bracie Weldon ("Plaintiff"), and the Defendant, Greater Cincinnati Behavioral Health Services ("Defendant"), by and through counsel, hereby stipulating and agreeing to the following Protective Order to be entered in this case pursuant to Rule 26(C) of the Federal Rules of Civil Procedure.

1. CONFIDENTIAL INFORMATION

This Order shall apply to all documents, materials, things or information produced during the course of this action, including depositions, productions of documents, answers to interrogatories, responses to requests for admissions, and all other discovery taken pursuant to the Federal Rules of Civil Procedure, as well as testimony adduced at trial or in hearings, matters in evidence and any other information that shall in good faith be designated by the party or person producing it as "CONFIDENTIAL" or "CONFIDENTIAL -- ATTORNEYS EYES ONLY": (1) for documents, in a conspicuous manner on each page or section of text that warrants protection, before production to the opposing party or the Court; (2) for testimony, as set forth herein; and (3) for any other purported trade secret or similarly confidential and proprietary matter, in a manner appropriate to notify properly the opposing party or the Court that the matter is subject to the provisions of this Order.

For purposes of this Order, “CONFIDENTIAL” information means information in written, oral, electronic, graphic/pictorial, audiovisual, or other form, whether it be a document, information contained in a document, information revealed during a deposition, information revealed in a hearing, information revealed in an interrogatory answer, or otherwise produced during discovery: (1) that is in good faith designated as such by the producing party, and (2) that, as claimed by the producing party, constitutes personnel files, medical records or contains a trade secret, or other confidential business, financial, research, development or commercial information within the meaning of Federal Rule of Civil Procedure 26(C)(7), including, but not limited to: proprietary technical data regarding current or future commercial products; present or future marketing plans; pricing policies; customer lists; product profit data and projections; confidential financial data of the parties; and improved products currently in design, that have been maintained by the producing party as protected trade secret information. “CONFIDENTIAL -- ATTORNEYS EYES ONLY” information means “confidential” information protected under Federal Rule of Civil Procedure 26(C) that is so confidential, proprietary or competitively sensitive that its disclosure to persons other than those enumerated in Paragraph 4(b) could cause irreparable competitive or other injury to the producing party.

2. **INADVERTENT FAILURE TO DESIGNATE**

Except as otherwise provided herein, inadvertent failure to designate information as “CONFIDENTIAL” or “CONFIDENTIAL --ATTORNEYS EYES ONLY” shall not be deemed a waiver of any claim of confidentiality as to such matter, and the same thereafter may be corrected by supplemental written notice. If such material has been treated in a non-confidential manner by the receiving party before such supplemental written notice, that shall not be deemed a breach of this Order. However, upon receipt of the supplemental written notice, the terms of

this Order shall apply, and the receiving party shall retrieve, to the extent reasonably possible, the information and any documents containing the same.

3. **INADVERTENT PRODUCTION**

The inadvertent production of any document or information during discovery in this case shall be without prejudice to any claim that such material is privileged under the attorney-client or other privilege or protected from discovery as work product. No party or entity shall be held to have waived any rights by such inadvertent production so long as the receiving party is notified within 10 days of the discovery of such inadvertent production. Upon written request by the inadvertently producing party, the receiving party shall not use the information for any purpose unless agreed to by all the parties and/or until further order of the Court. If the receiving party disagrees that the document is privileged or has been produced inadvertently, it shall file the appropriate motion within 14 days of receipt of the written request from the inadvertently producing party. The burden of proof of privilege and inadvertence shall be on the producing party. If the Court finds that the producing party produced privileged information through inadvertence, the receiving party shall, return all the information and/or documents to the producing party and shall delete or destroy all excerpts or summaries taken from such information and/or documents.

4. **PERMITTED DISCLOSURE**

- a. Any information that is designated as "CONFIDENTIAL" by the party or person producing it, shall not be disclosed to any person other than the following:
 - i. the parties;
 - ii. the Court and appropriate court personnel;
 - iii. outside counsel of record for the parties;
 - iv. members of the legal, paralegal, secretarial, or clerical staff of such counsel who are assisting in or responsible for working on this litigation;

- v. outside experts or consultants for the parties as permitted herein;
 - vi. court reporters during depositions in which confidential material is marked; and
 - vii. deponents during depositions in which such material is marked;
- b. Any information that is designated as “CONFIDENTIAL -- ATTORNEYS EYES ONLY” shall not be disclosed to any person other than the following:
- i. outside counsel of record for the parties;
 - ii. the Court and appropriate court personnel;
 - iii. members of the legal, paralegal, secretarial or clerical staff of such counsel who are assisting in or responsible for working on this litigation;
 - iv. outside experts or consultants for the parties as permitted herein;
 - v. in-house counsel providing or assisting in providing legal advice concerning this litigation;
 - vi. court reporters during depositions in which confidential material is marked; and
 - vii. deponents during depositions in which such material is marked.
- c. Disclosure to those persons listed in paragraphs 4(a)(v) and 4(b)(iv), (v) and (vii) may not be made until the person to whom disclosure is to be made is given a copy of this Order and signs a copy of the Confidentiality Agreement in the form attached hereto as Exhibit A, as executed by the individual who will be reviewing the disclosed information. The attorneys for the party that discloses the information to those persons listed in paragraphs 4(a) and (b) shall keep in their possession all signed Confidentiality Agreements.

The provisions of this paragraph 4 shall survive final termination of this action.

5. **FILING WITH COURT**

In the event any party wishes to file under seal with the Court documents that contain or reflect CONFIDENTIAL or CONFIDENTIAL-ATTORNEYS' EYES ONLY information, the fact of such a filing shall be communicated to the Court in a Motion and the Court shall thereby be given the opportunity to determine whether good cause exists to seal the record in accordance with Federal R. Civ. P. 26(C). Any party can challenge the filing of particular documents under

seal. No document may be filed with the Court under seal without prior permission as to each such filing, upon motion and for good cause shown, including the legal basis for filing under seal. *See Procter & Gamble Co. v. Bankers Trust Co.*, 78 F.3d 219 (6th Cir. 1996). Unless the Court orders otherwise, all sealed documents shall be filed according to S. D. Ohio Civ. R. 5.2.1.

6. **DEPOSITIONS**

A party may designate any portion of a deposition containing Confidential Information (as defined above) as “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY” by so stating on the record at the time testimony is given. In the absence of such a statement at the time testimony is given, the testimony of the witness shall be considered as information designated “CONFIDENTIAL -- ATTORNEYS EYES ONLY” until the expiration of thirty (30) days after the deposition. If counsel for plaintiff or defendant believes that any deposition transcript, or portions thereof either designated at the deposition or not theretofore designated, should be designated as “CONFIDENTIAL” or “CONFIDENTIAL -ATTORNEYS EYES ONLY,” counsel shall so state in writing to opposing counsel within that 30-day period the specific pages and lines constituting such confidential material. Unless so stated, any confidentiality is waived after the expiration of that 30-day period unless otherwise stipulated or ordered by the Court.

7. **TESTIMONY AT HEARINGS OR TRIAL**

In the event any party wishes to place under seal the transcript or portions thereof of testimony containing CONFIDENTIAL or CONFIDENTIAL -- ATTORNEYS' EYES ONLY information provided before the Court at a hearing or at trial, the Court shall be given the opportunity to determine upon motion by the party seeking to place the testimony or portions thereof under seal whether good cause exists to seal the record in accordance with Federal R.

Civ. P. 26(c). Any party and any interested member of the public can challenge the filing of particular documents under seal.

8. **USE FOR THIS ACTION**

Any person receiving information designated "CONFIDENTIAL" or "CONFIDENTIAL -- ATTORNEYS EYES ONLY" pursuant to discovery in this matter shall make no use of such information, directly or indirectly, except for the purposes of presenting claims or defenses in this action and may not use this information in any other case or dispute nor for any private business or commercial purpose whatsoever.

9. **PRESERVING CONFIDENTIALITY**

The persons receiving confidential information shall take all necessary and proper steps to preserve the designated level of confidentiality of information designated "CONFIDENTIAL" or "CONFIDENTIAL -ATTORNEYS EYES ONLY."

All information designated as "CONFIDENTIAL -- ATTORNEYS EYES ONLY" shall be retained in the sole custody of the attorneys specified in 4(b)(i). Said attorneys shall retain the CONFIDENTIAL -- ATTORNEYS EYES ONLY information in separate and secure files to which only they and/or the staff listed in paragraphs 4(b)(iii) have access and shall label each file:

CONFIDENTIAL -- ATTORNEYS EYES ONLY:

The enclosed material is subject to a protective order of Butler County, Federal, Common Pleas Court. This file may not be opened, or its contents inspected, copied, used or removed, except by individuals expressly authorized under the terms of the Stipulated Protective Order entered in this action.

The provisions of this paragraph 9 shall survive final termination of this action.

10. **NO WAIVER OF OBJECTIONS**

Nothing contained in this Order: (a) shall be construed as a waiver by a party or person of its right to object to the subject matter of any discovery request, or as an agreement by any party or person to produce documents, supply information or permit entry upon land under Rule 34 of the Federal Rules of Civil Procedure; (b) shall constitute an admission that any evidence exists or that evidence that may exist is relevant in any way to the issues; (c) shall be construed as a waiver of any privilege; or (d) shall be construed as an admission by the receiving party that produced information is entitled to the designation of “CONFIDENTIAL” or “CONFIDENTIAL-ATTORNEYS EYES ONLY.” No party shall be obligated to challenge immediately the propriety of a “CONFIDENTIAL” or “CONFIDENTIAL - ATTORNEYS EYES ONLY” designation and the failure to do so shall not preclude a later challenge to the propriety of such designation.

Except as provided for in this Order, nothing in this Order, nor any actions taken pursuant to this Order, shall be deemed to have the effect of an admission or waiver by any party.

11. **EXPERTS**

Information designated “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY” may be given to an outside expert or consultant retained by a party, or its attorneys of record in this litigation, to assist in the preparation and trial of this litigation (and only when essential to the expert’s or consultant’s activities in connection therewith); provided that such outside experts or consultants (i) are not currently officers, directors, employees, consultants or agents of any party and (ii) have signed the Confidentiality Agreement in the form set forth in Exhibit A. Any expert who receives CONFIDENTIAL or CONFIDENTIAL -- ATTORNEYS EYES ONLY information before being designated as a testifying expert, the party retaining such expert shall retain a copy of the Confidentiality Agreement set forth in Exhibit A signed by such expert, but shall not be required to serve a copy of that agreement on the other parties until such expert is designated as a testifying expert.

12. **MAINTAIN CONFIDENTIALITY**

Nothing in this Order shall act to prevent a receiving party from using any information designated “CONFIDENTIAL” or “CONFIDENTIAL -ATTORNEYS EYES ONLY” during depositions or in connection with papers filed with the Court, as long as such party maintains the confidentiality of that information in accordance with the other provisions of this Order. CONFIDENTIAL and CONFIDENTIAL -ATTORNEYS EYES ONLY information may be used or disclosed by the receiving party to a witness only as explicitly and expressly permitted by this Order.

13. **AFTER TERMINATION OF ACTION**

After final termination of this action, including appeals or expiration of the time in which to appeal, each counsel of record, upon written request made within 60 days of the date of final termination, shall within 60 days of such request, (a) destroy or (b) assemble and return to the

counsel of record, all material in their possession and control, embodying information designated “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY,” including all copies thereof except that each counsel of record may maintain one archive copy of all pleadings, correspondence, depositions, deposition exhibits, trial transcripts, and trial exhibits, together with any attorney work product, provided that such archive copy be appropriately marked as “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY” and retained in accordance with paragraph 9 hereof. Counsel of record desiring to retain an archive copy shall certify in writing that only one archive copy is being maintained. With respect to the confidential material being returned, counsel of record shall certify in writing that counsel has made all reasonable efforts to obtain and return all copies and that all copies are being returned except for the archive copy, if any. To the extent that any information has been filed under seal with the Court, pursuant hereto, such documents may be retrieved from the clerk’s office by the party seeking to maintain the confidentiality of such documents within sixty (60) days of said final termination.

14. **PUBLIC KNOWLEDGE**

The restrictions set forth in this Order shall not apply to information or material that:

- a. Was, is or becomes public knowledge, not in violation of this Order;
- b. Is acquired lawfully by the non-designating party from a third party;
- c. Was lawfully possessed by the non-designating party before entry by the court of this Order;
- d. Was independently developed by the non-designating party without resort to information or material produced by the producing party; or
- e. Is determined by this Court to fall outside of the protections afforded by Federal R. Civ. P. 26(c).

15. **CHALLENGE TO CONFIDENTIALITY DESIGNATION**

No party to the Action shall be deemed, by treating information as confidential, to have conceded that the information actually is confidential. Nothing in this Order shall operate to prejudice the rights of access to or use of information designated as “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY,” nor shall it prejudice or impair the right of a party to challenge the propriety of the designation as to certain information, or the procedure for handling same.

The party producing the CONFIDENTIAL or CONFIDENTIAL -- ATTORNEYS EYES ONLY information or documents shall have the burden of proving that the information or documents so produced are protected in accordance with Federal R. Civ. P. 26(C) and the standards adopted by the Federal courts.

The provisions of this Order shall apply to each item of information designated “CONFIDENTIAL” or “CONFIDENTIAL -- ATTORNEYS EYES ONLY” until otherwise agreed by counsel of record for the parties or by order the Court.

16. **NON-PARTY CONFIDENTIALITY**

In the event any non-party is called upon to produce information, which it reasonably believes constitutes or discloses trade secrets, such non-party may elect to become a party to the terms of this Order for the purpose of protecting its information by serving a written notice of its election on counsel for each party. After service of such a notice of election, this Order will be binding on and inure to the benefit of such nonparty.

17. **FURTHER RELIEF**

Nothing in this Order shall preclude any party from petitioning the Court for different protection with respect to any information as that party considers necessary and appropriate, including applying for an order modifying this Order in any respect.

18. **EXCLUSION OF INDIVIDUALS**

Counsel for any party may exclude from the room at a deposition or other discovery proceeding any person (other than the witness then testifying) who is not authorized under this Order, during any questioning that involves Confidential information. Confidential information shall not be disclosed to the witness then testifying except in conformity with the provisions of this Order, including the requirement that the testifying witness agree to be bound by the terms of this Order (unless already bound by this Order) by executing the Agreement set forth in Exhibit A.

Counsel for any party may seek a Court Order excluding from a hearing or trial any person (other than the witness then testifying) who is not authorized under this Order, during any questioning that involves confidential information.

19. **ATTORNEY ADVICE BASED ON CONFIDENTIAL INFORMATION**

Nothing in this Order shall bar or otherwise restrict any attorney of record from rendering advice to his or her client with respect to this litigation and, in the course thereof, from referring to or relying in a general way upon his or her examination of any CONFIDENTIAL or CONFIDENTIAL - ATTORNEYS' EYES ONLY information; provided, however, that in rendering such advice and in otherwise communicating with his or her client, the attorney shall make no disclosure of the contents or the source of any CONFIDENTIAL or CONFIDENTIAL - ATTORNEYS' EYES ONLY information if such disclosure would be contrary to the terms of this Order.

IT IS SO ORDERED.

5/31/19
Date:

Karen L. Litkovitz
Magistrate Judge Karen Litkovitz

AGREED TO:

/s/Donyetta D. Bailey
Donyetta D. Bailey (0072433)
BAILEY LAW OFFICE, LLC
1600 Scripps Center, 312 Walnut Street
Cincinnati, Ohio 45202
(513) 263-6800 Phone
(513) 263-6802 Fax
dbailey@baileylawofficellc.com

Trial Counsel for the Plaintiff

/s/David J. Bolek
David J. Bolek (0087088)
Jessica A. Curry Bogie (0087234)
Greater Cincinnati Behavioral Health Services
P.O. Box 145496
Cincinnati, Ohio 452250-5496
(513) 603-5272 Phone
(513) 870-2900 Fax
David_bolek@staffdefense.com
Jessica_currybogie@staffdefense.com

Trial Counsel for the Defendant

EXHIBIT A

**IN THE UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION**

BRACIE WELDON,)	Case No. 1:18 CV 00910
)	
Plaintiff,)	Judge: SUSAN J. DLOTT
)	
-v-)	Magistrate: KAREN LITKOVITZ
)	
GREATER CINCINNATI BEHAVIORAL))	STIPULATED PROTECTIVE ORDER
HEALTH SERVICES,)	
)	
Defendant.)	

I have read the Agreed Protective Order concerning the confidentiality of information in the above-captioned litigation. I understand that the Agreed Protective Order is a Court order designed to preserve the confidentiality of certain confidential information. I also understand that the Agreed Protective Order restricts the use, disclosure and retention of such confidential information and also requires the safeguarding and return of documents and other materials containing confidential information.

I agree to comply with all provisions of the Protective Order with respect to any information designated confidential that is furnished to me, including the provisions of paragraph 9 regarding preserving the confidentiality. I further hereby submit myself to the jurisdiction of the Court for purposes of enforcement of the provisions of the Protective Order.

AGREED TO:

Printed Name _____